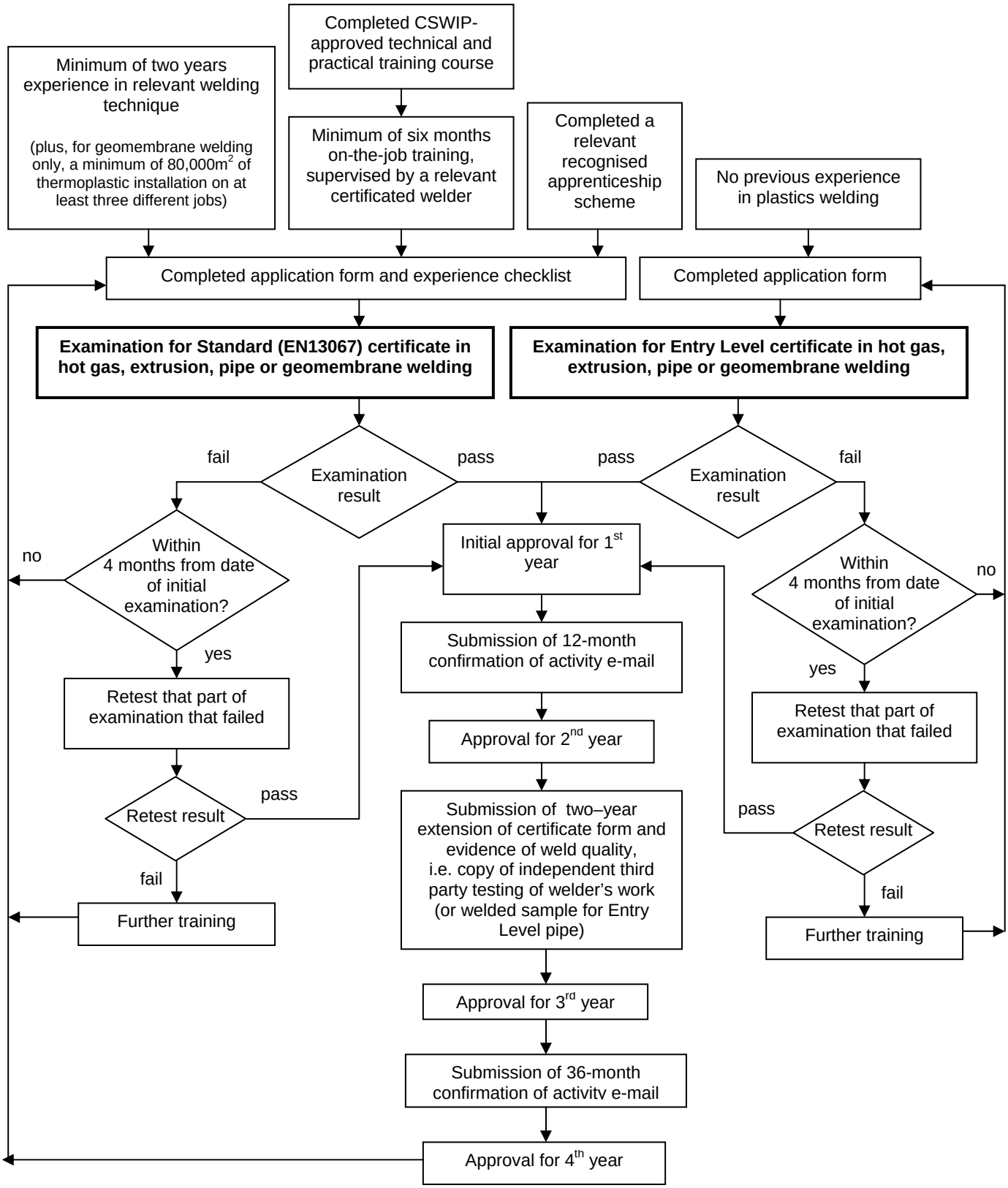CSWIP certification flow chart